

Fear Free, LLC Membership Contest Rules and Regulations

1. Eligibility

This contest is open to legal residents worldwide, except for residents of Quebec, who have reached the age of 18 years or the age of majority in their jurisdiction of residence, whichever is greater. Participation in this contest is exclusively available for Fear Free Individual Veterinary Membership purchases. Team administrators purchasing memberships on behalf of others, Certified Practices, and all other types of memberships are ineligible to participate. Employees of Fear Free, LLC and their immediate family members are also not eligible. The contest is subject to all applicable international, federal, state, provincial, and local laws and regulations and is void where prohibited.

2. Sponsor and Disclaimer

This contest is sponsored solely by Fear Free, LLC located at 8181 Arista Place, Unit 100, Broomfield, CT, 80021. This contest is in no way sponsored, endorsed, administered by, or associated with any third parties including social media platforms like Meta (Facebook, Instagram) or LinkedIn, or any providers of the CE conferences. All inquiries regarding the contest should be directed to Fear Free, LLC.

3. Agreement to Rules

By participating, you agree to be fully unconditionally bound by these rules, and you represent and warrant that you meet the eligibility requirements. In addition, you agree to accept the decisions of Fear Free, LLC as final and binding as it relates to this contest.

4. Contest Period

Entries will be accepted online starting on **05/10/2024** and ending on **06/07/2024**. All online entries must be received by **11:59:59 PM** Eastern Daylight Time (EDT) on **06/07/2024**.

5. How to Enter

Visit <u>https://fearfreepets.com/fear-free-certification-overview/</u>. Navigate to "register now," select "I want to sign up for my own Certification Membership," and click "Next." Check "Veterinary Program," click "Add to Cart," enter the coupon code "FFSPRING24" in the designated field and apply it. Proceed to checkout and complete the required payment and contact information. Incorrect or incomplete entries may be disqualified.

6. Prizes

The winner will receive a stipend of up to, but not exceeding, \$500 (USD) for registration fees at a Veterinary Continuing Education (CE) conference of their choice, redeemable from June 7, 2024, through March 30, 2025.

The prize will cover only the registration fees up to \$500 (USD), and the winner is responsible for any additional costs (including but not limited to travel, accommodations, and meals).

The winner will notify Fear Free's Marketing Manager of their preferred conference. At that point, Fear Free will purchase the registration using the contest winner's full name and contact information (email address, mailing address, phone number). Once Fear Free has completed the registration, information and confirmation will be sent to the winner's provided email address from the conference's official registration portal.

7. Odds

The odds of winning depend on the number of eligible entries received.

8. Winner Selection and Notification

The winner will be selected by a random drawing on June 10, 2024, under the supervision of Fear Free, LLC. The winner will be notified via email within five (5) days following the drawing. If the winner cannot be contacted, is ineligible, or fails to claim the prize within 10 days from the time award notification was sent, the prize may be forfeited, and an alternate Winner selected.

9. Terms & Conditions

Fear Free, LLC reserves the right to cancel, terminate, modify, or suspend the contest should any cause beyond Fear Free, LLC's control corrupt or affect the administration, security, fairness, or proper conduct of the contest.

10. Privacy Policy

Information submitted with an entry is subject to the Privacy Policy stated on the Fear Free, LLC website: <u>https://fearfreepets.com/privacy-policy/</u>

11. Marketing Communications

By entering this contest, participants consent to receive marketing emails from Fear Free, LLC and their affiliated networks. You can opt out of receiving this communication at any time by clicking the unsubscribe link in the email.

12. Limitation of Liability

By entering, you agree to release and hold harmless Fear Free, LLC and its affiliates, subsidiaries, agents, and their respective officers, directors, employees, and agents from any and all liability, loss, damage, or injuries to any person (including death) or property of any kind sustained in connection with their participation in the contest or from their acceptance, receipt, possession, or misuse of the prize.

13. Disputes

This contest is governed by the laws of Colorado, without respect to conflict of law doctrines.

14. Other Fun Facts

Did you know that octopuses have three hearts? Also, Fear Free has transformed veterinary visits by focusing on emotional and physical wellbeing, making every vet visit as stress-free as possible for our furry friends.

15. Rules for Dogs

Woof, woof, bark, woof, bark, woof woof, treat, woof woof, walk, woof woof, bark. Woof, bark, woof.

16. Rules for Cats

Despite what you may think, you are not the ruler of the house. You are a loving family member, and we would appreciate the ability to cuddle you more often without getting love bites or scratches. We would also love the ability to feed you on *our* schedule, as 4:30 AM is not an ideal time. Meow, meow, le meow.